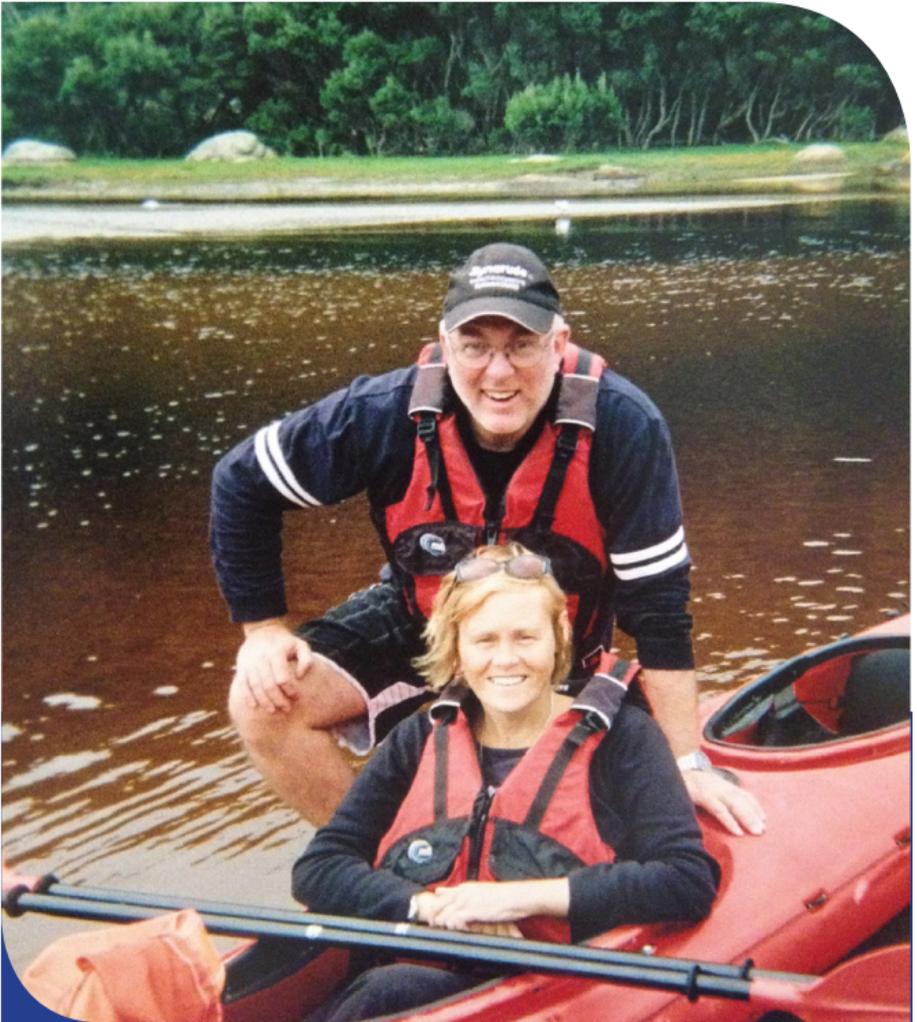




INDEPENDENT DISABILITY SERVICES



Direct Employment Program

Changing lives, empowering people

Direct Employment Program

IDS offers a range of services for people with a disability, that put the needs and preferences of the individual first. The services we offer are comprehensive, flexible and responsive, recognising the growing demand from our clients to control how their supports are provided and who provides them.

This is why we now offer a Direct Employment Program.

The team at IDS partners with you. We assist you with the engagement of the disability support worker of your choice, whether this be a neighbour, friend or a support worker you have currently engaged. We can also advertise for someone who meets your personal preferences if you do not know anyone who can offer you the support you require.

Advantages of using the Direct Employment Program include:

- You select the level and type of support and the way it is delivered;
- You have the flexibility of employing our own workers without the worry of management or administration;
- We take care of all the employer/employee arrangements such as wages, tax, WorkCover and insurance. We are also responsible for the contract arrangement and termination of your support worker if you are not satisfied with the support being offered;
- You lead the development of planning your support and the things that affect you;
- We will arrange any training with an accredited training provider, police and reference checks;

- We can advise you of any over or underspend in your budget and work with you to optimise the level of support you receive;
- We recognise no two clients requirements are the same, therefore we tailor each contract including your fees to reflect your individual needs;
- We keep in regular contact with you and your support workers and work together to resolve any issues you may be experiencing;
- We offer an on-call/back up service when your chosen support worker is not available;
- Finally, because we are a smaller organisation, we get to know you as an individual.

As a client of the IDS Direct Employment Program:

- You are required to approve your support workers time-sheets and send them in to us;
- You set the days and time your support workers come in to support you, (working within the guidelines of your funding);
- You are responsible for any fees payable for training the support worker if they are not qualified to support your individual requirements.

Payment:

- You have flexibility in how much you pay your support staff, working within your funding agency's guidelines (DHHS, TAC or WorkCover).
These rates are negotiated between you and your support workers.
- IDS charges a set fee that is negotiated with you prior to commencement of the agreement. This means you know how much you have in your package to spend.

For more information contact the team at IDS: Tel. 03 9340 5100.

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IDS is committed to accessibility of our services and information.



IDS provides access to Interpreting services.



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